



INNERSEE

MAXIMIZING HUMAN POTENTIAL THROUGH
awareness, understanding and experience.

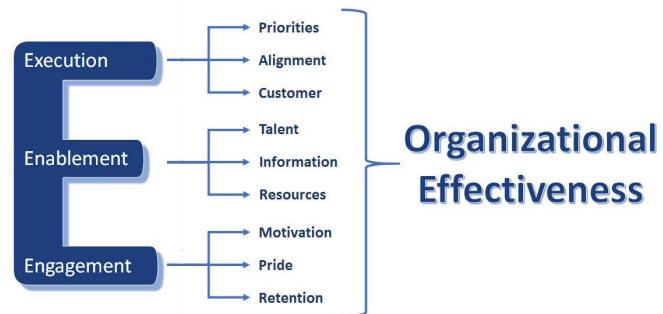
Employee Experience

Employee Engagement Survey

How can you engage employees, teams and the organization in a dialogue and action on workplace improvement?

What is the InnerSee Employee Engagement Survey?

The highly customized InnerSee approach begins with stakeholder interviews that guide the questionnaire development and survey reporting process. Innersee uses an empirically tested model of organizational effectiveness that involves three main components: Execution, Enablement, and Engagement.



Execution involves being internally aligned around goals, having correct and focused priorities, and being focused on customers. Execution is necessary for any organization to achieve its goals and get things done that will make it successful.

Enablement involves attracting and retaining the best employees, providing necessary information for getting jobs done, and ensuring that people have the resources needed to get their jobs done. Enablement has been consistently shown to increase organizational effectiveness in terms of goal achievement and organizational profits.

Engagement is measured in terms of motivation to help the organization succeed in meeting its goals, employees having a sense of pride and belonging, and people willing to continue working for your organization.

Although we will work to develop a customized survey for you, we use a research-based framework as a starting point, to ensure that we are measuring most of the things that our research has proven to contribute to organizational effectiveness.

Survey components:

- 1) Conduct the survey with the client system
- 2) Understand and communicate the results
- 3) Identify areas of improvement
- 4) Develop and implement action plans
- 5) Measure and track improvement

How can we help you maximize the potential of your organization?
You can contact our office by phone, **519-653-2337** or send us an email at info@innersee.com

innersee.com

Experience. Explore. Empower.