



INNERSEE

MAXIMIZING HUMAN POTENTIAL THROUGH
awareness, understanding and experience.

Targeted Employee Engagement

How can you engage employees, teams and the organization in a dialogue and action on workplace improvement?

What is Targeted Employee Engagement?

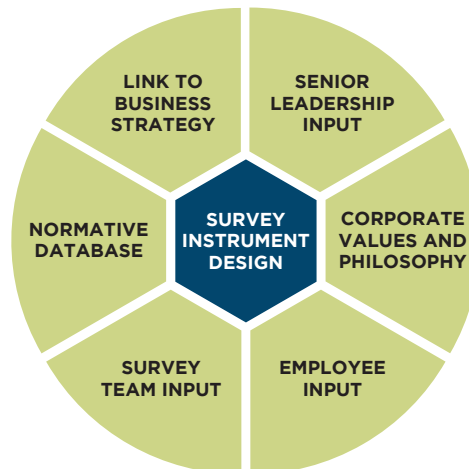
Employee Engagement is the deep-seated commitment that we have to our organization and it's goals. It means giving discretionary effort, going the extra mile, and buying into its values. An engaged employee is more motivated, leading to greater productivity and higher profits.

Innersee has a fully diverse multi-national database comprising over **5,000,000** completed questionnaires on which to draw for comparative results.

Using this proprietary database, Innersee compares your company's results to other organizations in your industry, in your country/region, and to high-performing companies



An engaged workforce is more motivated and productive leading to better relationships, collaboration and success.



In order to ensure that we are measuring the correct predictors of engagement in your organization, the targeted Engagement garners input from the following sources:

Senior Leadership Input

Understand key financial, operational, customer and cultural drivers

Corporate Values and Philosophy

Gain an understanding of culture and the gaps to achieving desired results

Employee Input

Understand employee work issues and promote buy-in to the survey process.

Survey Team Input

Collect valuable feedback about the organization and leverage insights from previous surveys

Normative Database

Draw upon items from a normative database that have been tested and validated against key employee and business metrics.

Link to Business Strategy

Draw upon items from a strategy-culture alignment research that identifies differences of high performance.

How can we help you maximize the potential of your organization? You can contact our office by phone, **519-653-2337** or send us an email at **info@innersee.com**

innersee.com

Experience. Explore. Empower.